CDS 5-Year Strategic Plan (2023-2028)

VISION:

A connected network of providers, partners and families who share a common purpose to support children and individuals with developmental needs.

MISSION:

The Center for Developmental Services exists to make caring for children with delays and disabilities easier and more effective by linking medical and support services in a single location.

CORE VALUES:

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- Measurable Output
- Quality Work
- Customer-Focused
- Personal Relationship
- Dependable
- Adaptable
- Respect Others

STRATEGIC PRIORITIES:

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I. FINANCIAL SUSTAINABILITY

Ensure revenue stream sources are proportionally diverse and adequate to support the overall organizational budget.

II. TALENT MANAGEMENT

Ensure hiring needs have been sufficiently met and staff are fully supported in their role within the organization.

III. BRAND IDENTITY

Ensure clients and other community stakeholders are aware of the organization and understand the respective services provided within the partnership.

IV. GROWTH STRATEGY

Ensure expansion of programs incorporates economies of scale and technological advances to target efficiency.