



## Diversity, Equity and Inclusion Statement

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The Center for Developmental Services (CDS) is a nonprofit 501(c)3 organized under the laws of South Carolina. We believe that all children and individuals, no matter their level of ability or disability, deserve equal, inclusive and equitable opportunities in life.

CDS has developed the following principles to help guide our policies throughout the organization:

- We will embody the values, policies, and practices that ensure all people – regardless of race/ethnicity, gender, age, disability, geography, religion, marital status, socioeconomic status, citizenship status, sexual orientation or gender identity – feel welcome in our facility and are treated with respect.
- We must all hold ourselves accountable because acknowledging and challenging our inequities and working in partnership is how we will make change happen.
- We believe everyone deserves equitable access to a full, vibrant life, which is essential to a healthy and democratic society.
- We strive to reflect the visible and invisible diversity in our community within our board, staff and advisory bodies.
- We commit to being a voice for a stronger disability-inclusive community so that all people see fewer barriers to education, employment, housing and leadership opportunities.

We invite Greenville and the entire upstate of SC to join us in our efforts.